

# Statement of Main Terms & Conditions



## IPU Advanced Nurse Practitioner

### Salary

£39,600pa (Band H)  
£32,400pa (Band G – Development Role)

### Hours

37.5 hours per week (1.0FTE)

### Annual Leave

27 days per annum plus Bank Holidays for Full-Time Posts, increasing to 30 days after five years.

Annual leave starts on 1<sup>st</sup> April each year.

### Pension

All new staff will be automatically enrolled after 3 months onto Now Pensions unless they opt out. Clinical staff currently contributing into an NHS Pension scheme will be able to continue contributing into the scheme.

### Performance

We monitor how staff perform annually and set objectives in the year and assess achievements against these objectives.

### Probation

There is a 6 months' probationary period for all new starters.

### References

Appointment is conditional upon receiving two satisfactory references. One of the references must be from your current or most recent employer.

### Disclosure & Barring Services (Criminal Records) Check

All relevant posts are subject to criminal records check with DBS services. Peace Hospice Care will pay all DBS checks – if you leave within your probationary period or are not confirmed in the post, we will seek to recover the cost of the DBS check with your final salary.

### Professional Registration

Where the post requires, you will need to provide proof of professional registration and maintain this independently.

### Smoking Policy

Staff are not allowed to smoke in any of our offices or services and smoking breaks can only be taken in someone's own time. Smoking is not allowed in a service user's home.

### Location

Your main place of work will be:  
Peace Hospice Care, Peace Drive, Watford, Herts. WD17 3PH